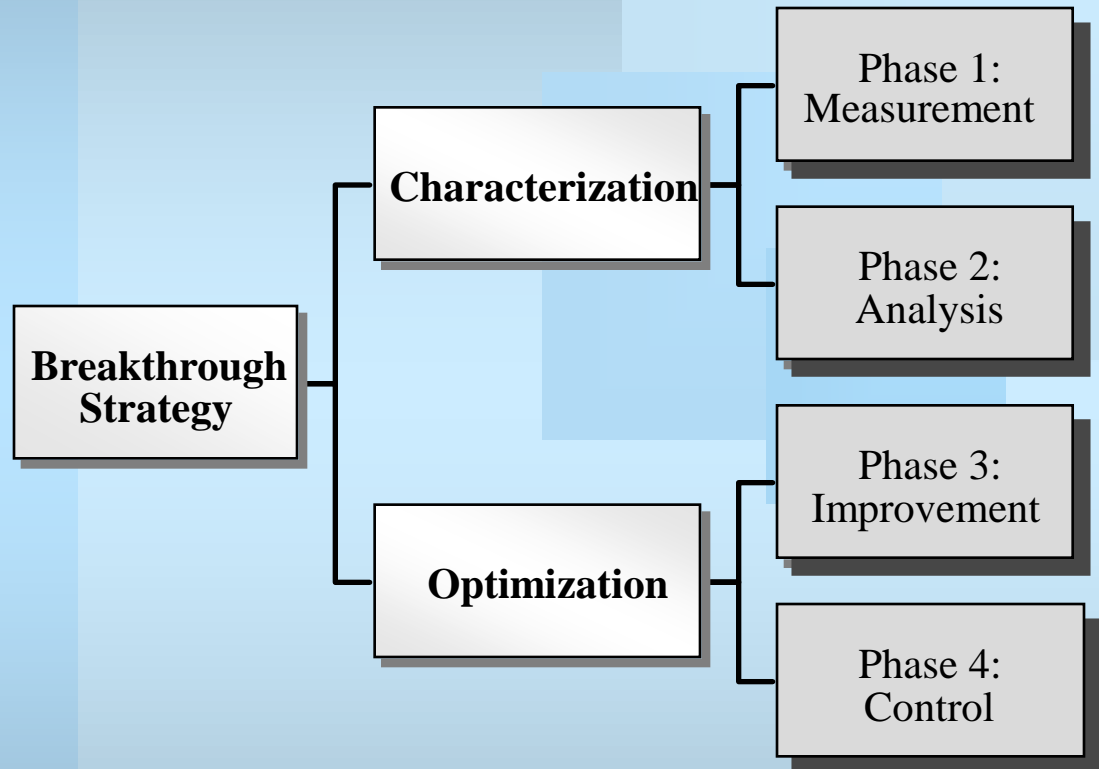




6sigma concept

The Breakthrough Phases





The Breakthrough Strategy

Step I: Process Measurement

Plan project and identify key process input / output variables

Perform gage studies essential measurement systems

Perform short-term capability studies and evaluate control plan

Step II: Process Analysis

Complete FMEA and evaluate control plan

Complete Multi-vari studies and identify potential key inputs

Review data and prioritize key input variables

Step III: Process Improvement

Verify critical inputs using DOE

Determine the optimum operating window

Update the control plan

Step IV: Process Control

Finalize the process control plan

Ongoing verification of the stability and capability of the process



What is Six Sigma?

- Bottom line: Six Sigma
 - Defines the goals of the business
 - Defines performance metrics that tie to the business goals
 - Identifies projects using performance metrics that will yield clear business results
 - Applies advanced quality and statistical tools to achieve breakthrough financial performance



Six Sigma - Goal

(Distribution Shifted $\pm 1.5\sigma$)

σ	PPM
2	308,537
3	66,807
4	6,210
5	233
6	3.4

Process Capability *Defects per Million Opp.*

Sigma is a statistical unit of measure that reflects process capability. The sigma scale of measure is perfectly correlated to such characteristics as defects-per-unit, parts-per million defective, and the probability of a failure/error

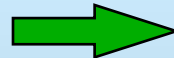
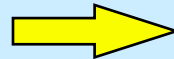
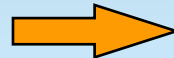
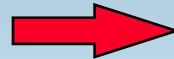
Six Sigma corresponds to parts per billion if process is centered



Six Sigma -- Practical Meaning

99% Good (3.8 Sigma)

- 20,000 lost articles of mail per hour
- Unsafe drinking water for almost 15 minutes each day
- 5,000 incorrect surgical operations per week
- Two short or long landings at most major airports each day
- 200,000 wrong drug prescriptions each year
- No electricity for almost seven hours each month






99.99966% Good (6 Sigma)

- Seven articles lost per hour
- One unsafe minute every seven months
- 1.7 incorrect operations per week
- One short or long landing every five years
- 68 wrong prescriptions per year
- One hour without electricity every 34 years



Six Sigma -- As A Value

Issue	Classical	Six Sigma
Analytical Perspective	Point Estimate	Variability
Management	Cost & Time	Quality & Time
Manufacturability	Trial & Error	Robust Design
Tolerancing	Worst Case	Root Sum of Sqs
Variable Search	One Factor @ Time	DOE
 Process Adjustment	Tweaking	SPC Charts
Problems	Fixing	Preventing
 Problem Solving	Expert Based	Systems Based
Analysis	Experience	Data
Focus	Product	Process
Behavior	Reactive	Proactive
 Suppliers	Cost	Relative Capability
Outlook	Short Term	Long Term



Six Sigma -- As A Value

Issue

Classical

Six Sigma

Outlook

Short Term

Long Term

Decision Making

Intuition

Probability

 Design

Performance

Producibility

Aim

Company

Customer

Organization

Authority

Learning

 Training

Luxury

Necessity

Chain of Command

Hierarchy

Empowered Teams

Direction

Seat of Pants

Bench Mark / Metrics

Goal Setting

Realistic Perception

Reach-Out Stretch

 People

Cost

Competitive Advantage

Control

Centralized

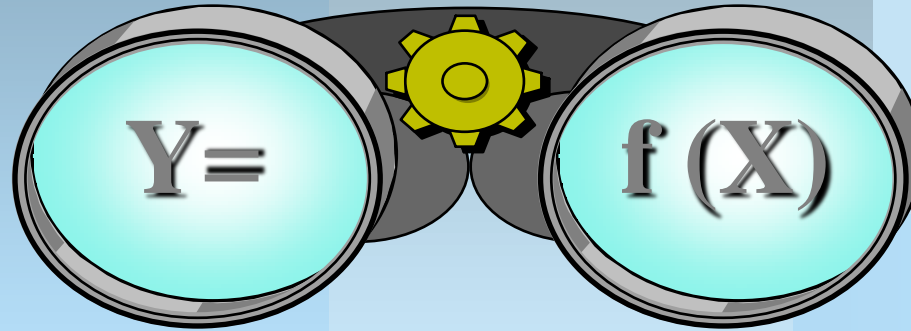
Localized

Improvement

Automation

Optimization

The Focus of Six Sigma



To get results, should we focus our behavior on the Y or X?

- Y
- Dependent
- Output
- Effect
- Symptom
- Monitor

- $X_1 \dots X_N$
- Independent
- Input-Process
- Cause
- Problem
- Control

If we are so good at X, why do we constantly test and inspect Y?

Focus on X rather than Y, as done historically



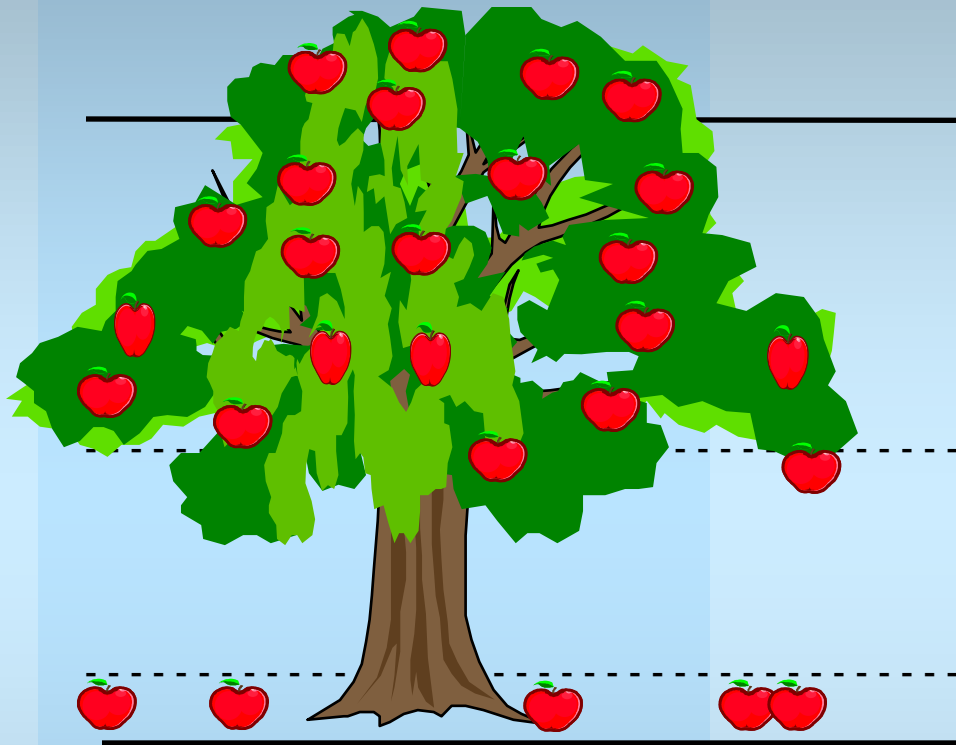
History of Six Sigma

- In 1980s Motorola introduced a six sigma strategy aiming to improve yield, against Japanese competitors.
- In 1990s ABB, GE, Allied Signal, Nokia and Sony introduced six sigma, focusing on management quality improvement.

1985-1992	1993-1994	1994-1996	1996-1997	1997-1998
TI	ABB	Allied Signal	Bombardier	Lockheed Martin
Motorola		GE	Nokia Mobile Phone Siebe,plc	Sony Crane Shimano Polaloid



Harvesting the Fruit of Six Sigma



Sweet Fruit

Design for Manufacturability

5 σ Wall, Improve Designs

Bulk of Fruit

*Process Characterization
and Optimization*

4 σ Wall, Improve Processes

Low Hanging Fruit

Seven Basic Tools

3 σ Wall, Beat Up Suppliers

Ground Fruit

Logic and Intuition

***We don't know what we don't know
We can't act on what we don't know
We won't know until we search
We won't search for what we don't question
We don't question what we don't measure
Hence, We just don't know***

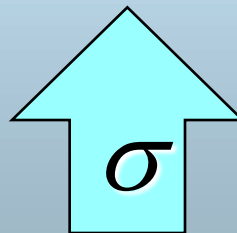
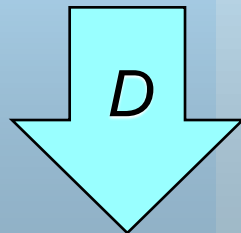


Two Meanings of “Sigma”



- The term “sigma” is used to designate the distribution or spread about the mean (average) of any process or procedure.
- For a business or manufacturing process, the **sigma capability** is a metric that indicates how well that process is performing. The higher the sigma value, the better. Sigma measures the capability of the process to perform defect-free work. A defect is anything that results in customer dissatisfaction.

*As defects
go down...*



*the Sigma Capability
goes up*



D - M - A - I - C

For Each Product or Process CTQ –
Define, Measure, Analyze, Improve, & Control

Define 1. Customer expectations of the process?

Measure 2. What is the frequency of defects?

Analyze 3. When and where do defects occur?

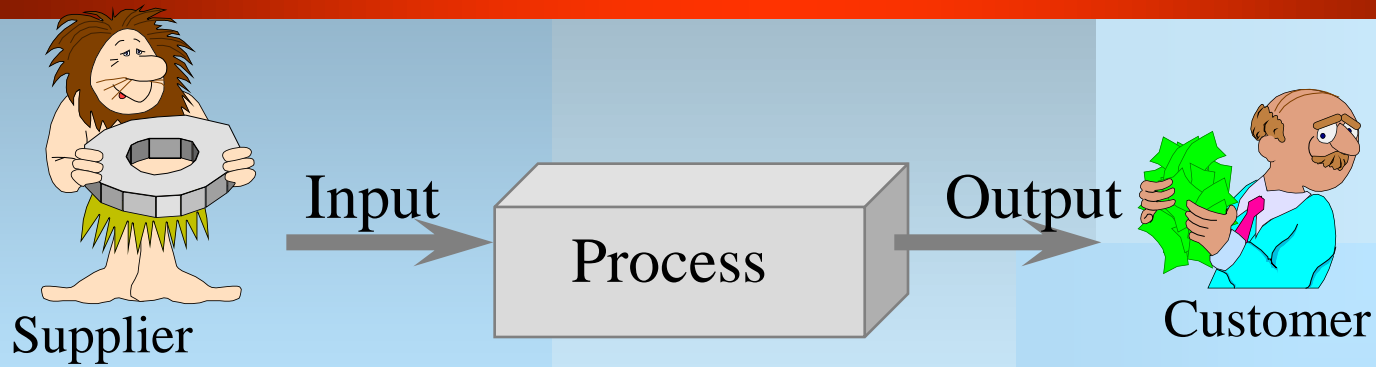
Improve 4. How can we fix the process?

Control 5. How can we make the process stay fixed?

$$Y = f(x)$$



Who is the Customer?



Process - The activities you must perform to satisfy your customer's requirements.

Input - The material or data that a process does something to or with.

Output - The material or data that results from the operation of a process.

Customer - Whoever receives the output of your process.

Internal Customer Vs. External Customer

Supplier - Whoever provides the input to your process.

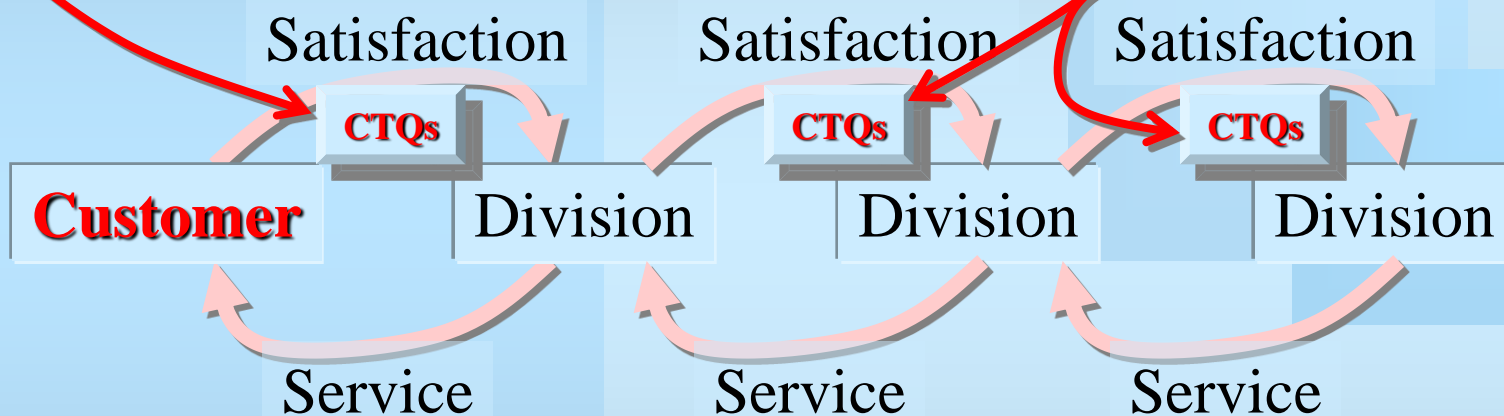
*What is critical to the quality of the process?
...according to your customer!*

CTQ

Who is the Customer?

Customer driven CTQs are defined by external customers.

Process driven CTQs are driven by internal customers and by other process considerations



This critical perspective of Six Sigma will be repeated often.

To KNOW something, you must be able to quantify it.

So, the question remains, how do you know who your key customers are?



Vital Few Customer CTQs

Vital Few Customer CTQs

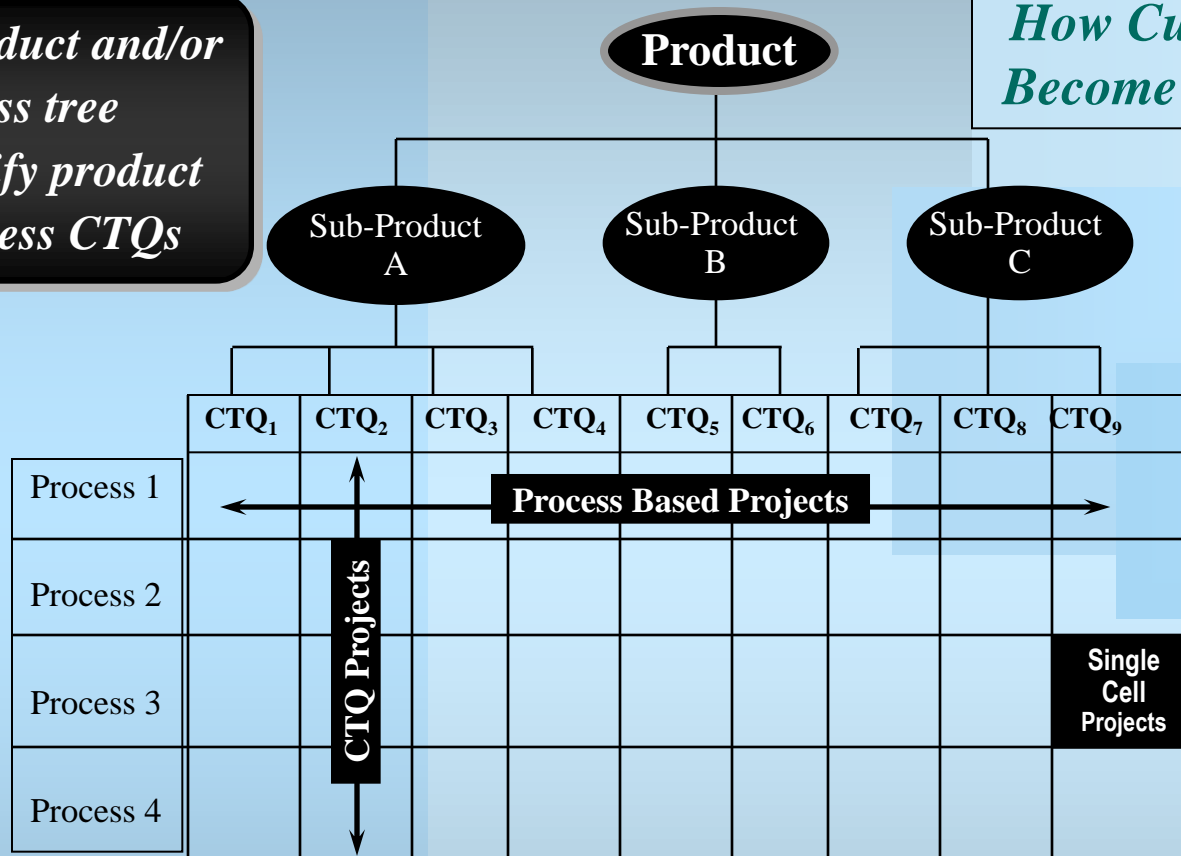
- (1) Customer Responsiveness/Communication**
- (2) Market Place Competitiveness - Product/Price/Value**
- (3) On-Time, Accurate,
and Complete Customer Deliverables**
- (4) Product/Service Technical Performance**

- These 4 Vital Few Customer CTQs will be a critical link for every project.
- They should be familiar to everyone.
- How does your project relate to them?

Process / Product Drill-Down Tree

Define product and/or process tree and identify product and process CTQs

How Customer CTQs Become Project CTQs



- Customer requirements (customer CTQs)
- Process requirements (process CTQs)

Controllable By Us

Important To Our Customer

The Black/Green Belt is assigned to work on removing defects on the selected CTQs by improving processes.

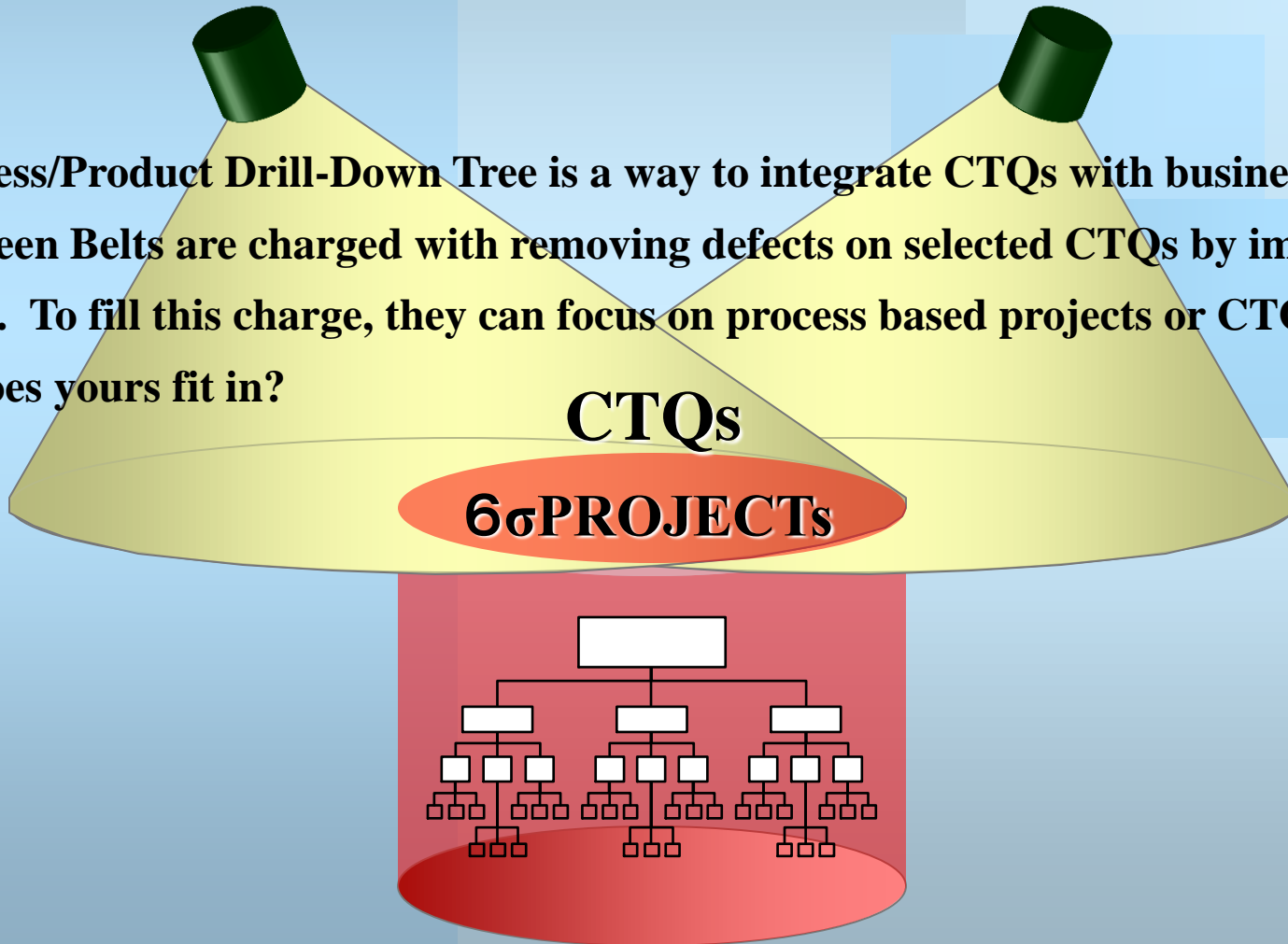


Process / Product Drill-Down Tree

Voice of Customer

Business Strategy

The Process/Product Drill-Down Tree is a way to integrate CTQs with business strategy. Black/Green Belts are charged with removing defects on selected CTQs by improving processes. To fill this charge, they can focus on process based projects or CTQ projects. Where does yours fit in?



Process / Product Drill-Down Tree

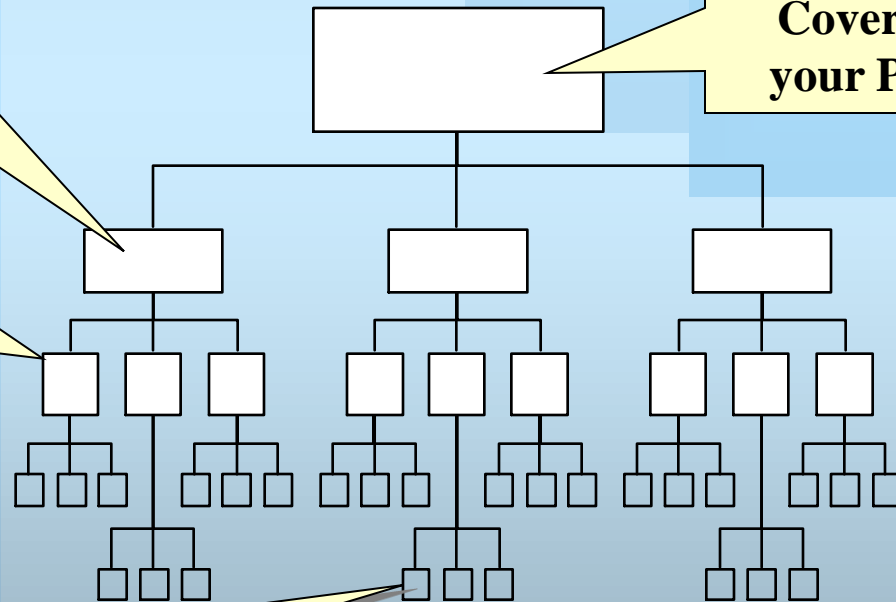
- Purpose:
 - Aids in Project Bounding
 - Clarifies what a project is, and is not
 - Identifies other areas for improvement

***“Drill-Down
to
Granularity”***

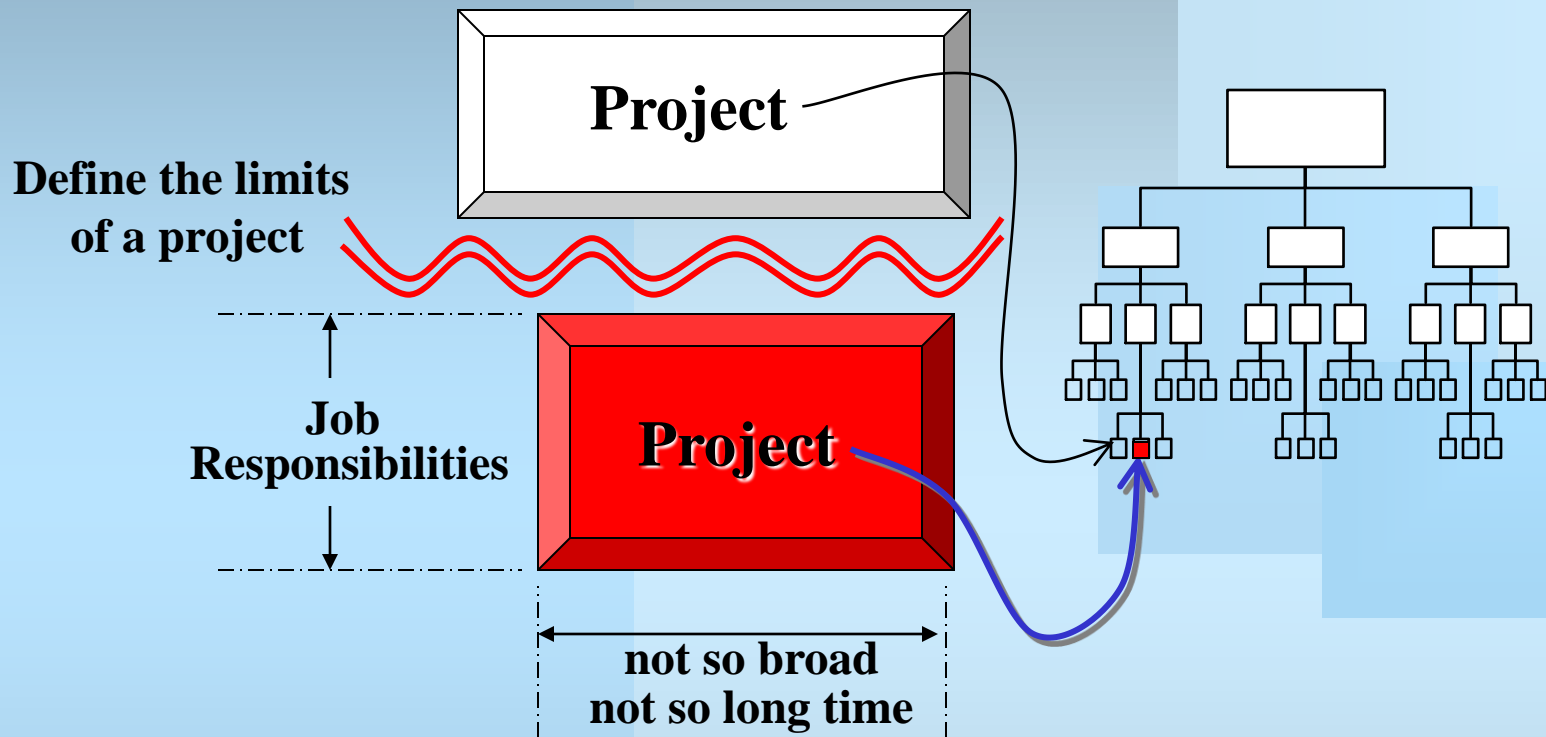
**Break this CTQ into
the Component
Lower Level CTQs
or Processes**

**Identify the
High Level CTQ
Covered By
your Project**

**Identify Product Groups
(i.e., gas or steam, by RCT,
etc.) or Process Steps which
form the next rational way
to subdivide the project**



Identify which “Leaf” on the tree is your project



- **Project bounding is the process of defining the limits of a project.**
- **It must contribute something.**
- **It must not be so broad that it is impossible to complete.**
- **It must be relevant to your job responsibilities.**
- **It should not duplicate or overlap other existing projects.**



Identify Project CTQs

Define

Measure

Analyze

Improve

Control

Identify Project CTQs

Develop Team Charter

Define Process Map

- ***Identify Customer(s)***
- ***Compile & Evaluate Data for Existing Customers***
- ***Analyze Voice of the Customer(s)***
- ***Translate Customer Needs Into Requirements (CTQs)***
- ***Integrate CTQs with Business Strategies***
- ***Identify Project CTQs***



Develop Team Charter

Define

Measure

Analyze

Improve

Control

Identify Project CTQs

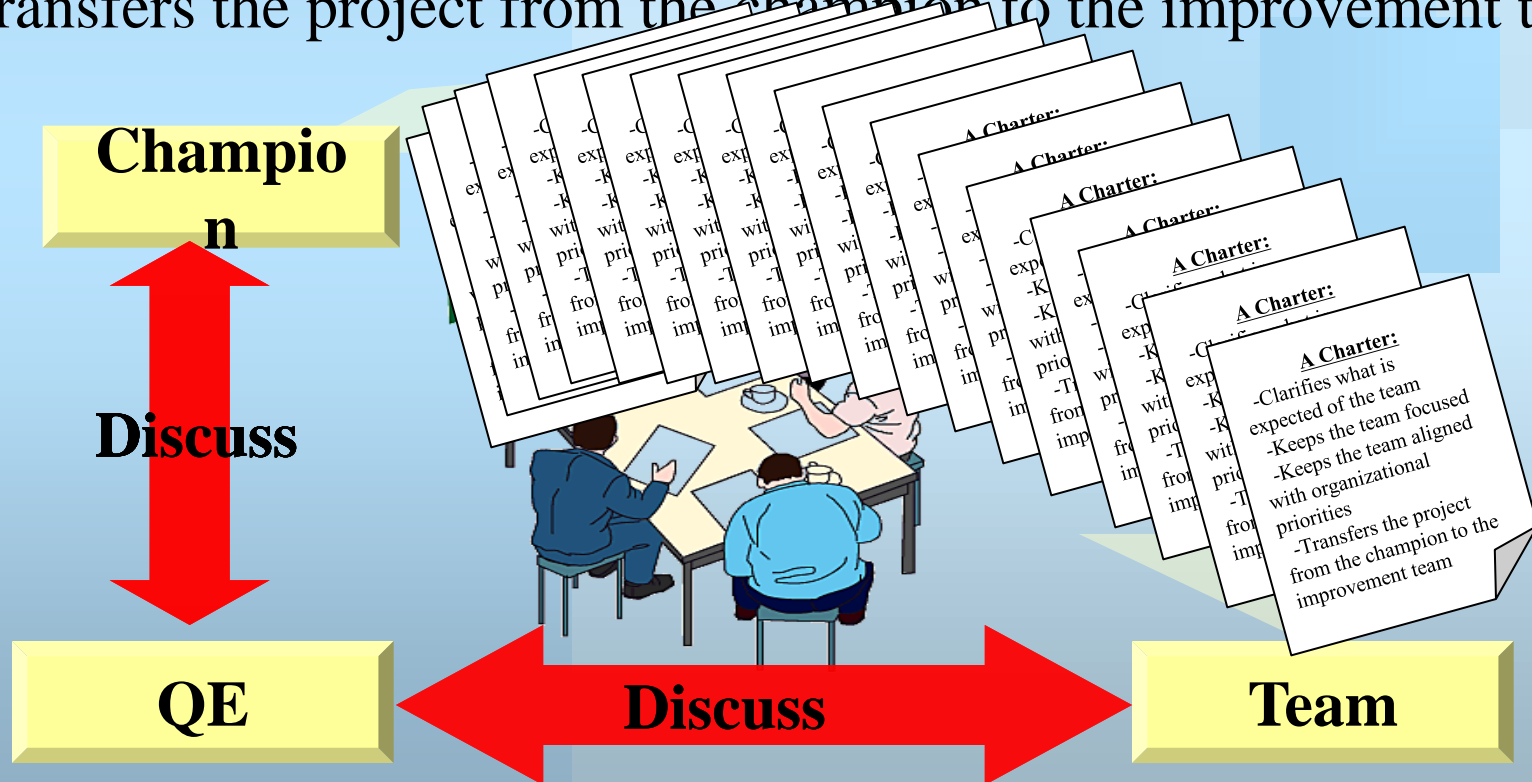
Develop Team Charter

Define Process Map

- ***The Business Case***
- ***Develop Preliminary Problem Statement***
- ***Assess Project Scope***
- ***Develop Goal Statement***
- ***Select Team & Define Roles***
- ***Develop Charter***
- ***Obtain Key Business Stakeholder(s) Signoff***

A Charter:

- Clarifies what is expected of the team
- Keeps the team focused
- Keeps the team aligned with organizational priorities
- Transfers the project from the champion to the improvement team



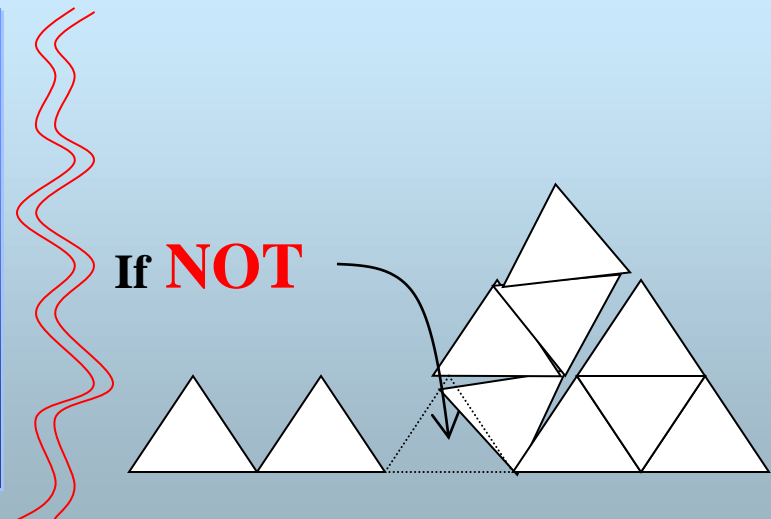


Five Major Elements of a Charter

- **Business Case**
Explanation of Why to do the Project
- **Problem and Goal Statements**
Description of the Problem/Opportunity or Objective in Clear, Concise, Measurable Terms
- **Project Scope**
Process Dimensions, Available Resources
- **Milestones**
Key Steps and Dates to Achieve Goal
- **Roles**
People, Expectations, Responsibilities

The Business Case

- Why is the project worth doing?
- Why is it important to do it now?
- What are the consequences of NOT doing the project?
- What activities have higher or equal priority?
- How does it fit with business initiatives and target?

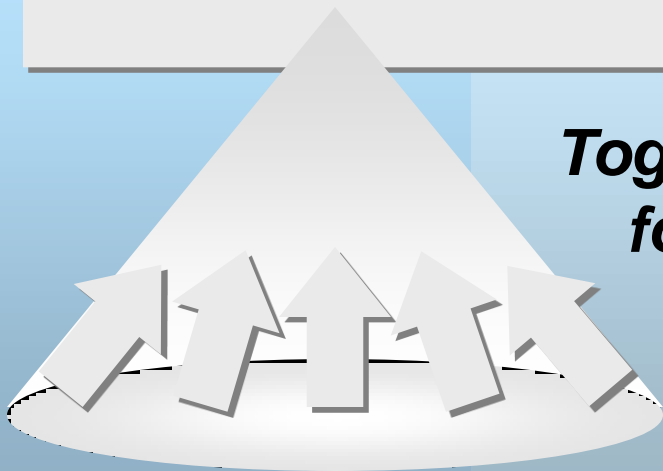


Problem and Goal Statements

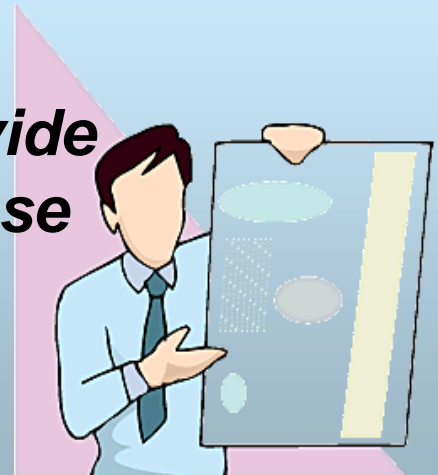
*The purpose of the Problem Statement is
to describe what is wrong*

*The Goal Statement then defines
the team's improvement objective*

Problem Statement



***Together they provide
focus and purpose
for the team***



Problem Statement

- **What** is wrong or not meeting our customer's needs?
- **When** and **where** do the problems occur?
- **How** big is the problem?
- What's the **impact** of the problem?

*Description of the “**Pain**”*





Problem Statement Example

Poor Example:



Our customers are angry with us and late in paying their bill.

Improved Example:



In the last 6 months (**When**), 20% of our repeat customers - not first-timers - are over 60 days late (**What**) paying our invoices. The current rate of late payments is up from 10% in 1990 and represents 30% of our outstanding receivables (**Magnitude**). This negatively affects our operating cash flow (**Impact or Consequence**).

Describe the **pain**

Key Considerations/Potential Pitfalls



- Is the problem based on observation (**Fact**) or Assumption (**Guess**)?
- Does the Problem Statement prejudge a root cause?
- Can data be collected by the team to verify and analyze the problem?
- Is the Problem Statement too narrowly or broadly defined?
- Is a solution included or implied in the statement?
- Would customers be happy if they knew we were working on this?



The Goal Statement

Project Objective

- Definition of the improvement the team is seeking to accomplish?
- Starts with a verb (**Reduce, Eliminate, Control, Increase**)
- Tends to start broadly - eventually should include measurable target and completion date
- Must not assign blame, presume cause, or prescribe solution!

SMART and KISS

Specific

Keep

Measurable

It

Attainable

Simple

Relevant

Stupidly

Time Bound

or Statistically





Project Scope

- What process will the team focus on?
- What are the boundaries of the process we are to improve? Start Point? Stop Point?
- What resources are available to the team?
- What (if anything) is Out-Of-Bounds for the team?
- What (if any) constraints must the team work under?
- What is the time commitment expected of team members?
- What will happen to our “Regular Jobs” while we are doing the project?



Milestones

- A preliminary, high level project plan with dates
- Tied to phases of DMAIC process
- Should be aggressive
(Don't miss "Window of Opportunity")
- Should be realistic
(Don't force yourselves into "Band-Aid" solution)

	Week:	1	2	3	4
Review charter with Champion			X		
Collect VOC			X	X	
Complete Map			X	X	
Validate Map					X
Collect Data					X



Team Roles

- How do you want the Champion to work with the team?
- Is the team's role to implement or recommend?
- When must the team go to the Champion for approval?
What authority does the team have to act independently?
- What and how do you want to inform the Champion about the team's progress?
- What is the role of the team leader (Black/Green Belt) and the team coach (Master Black Belt)?
- Are the right members on the team? Functionally?
Hierarchically?



Define Process Map

Define

Measure

Analyze

Improve

Control

Identify Project CTQs

Develop Team Charter

Define Process Map

- *Define Process*
- *Connect the Customer to Your Process*
- *Map Business Process*
- *Verify Process Map*



Selecting the Right Projects

Six Issues in Selecting a Project:

Process

Feasibility (Is it doable?)

Measurable Impact

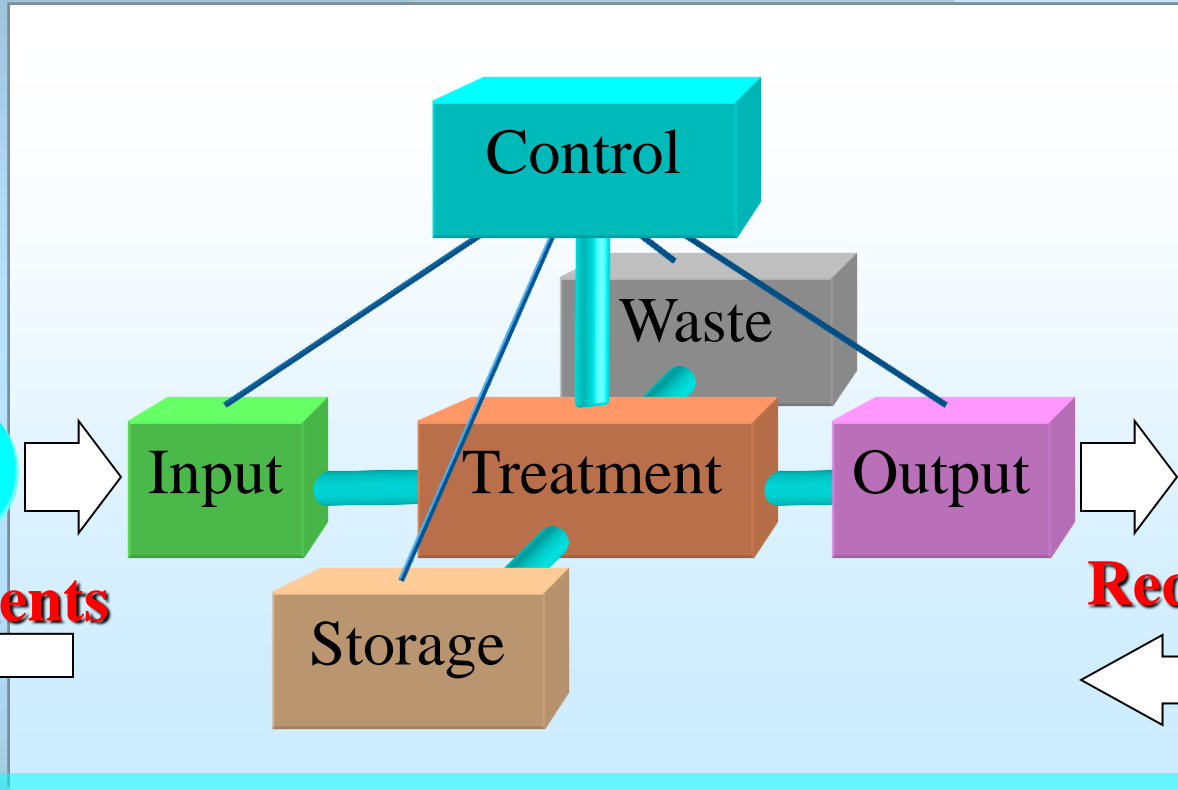
Potential for Improvement

Resource Support Within the Organization

Project Interactions

Flow

Thinking



- Name the Process
- Identify the Outputs, Customers, Suppliers, & Inputs
- Identify Customer Requirements for Primary Outputs
- Identify Process Steps



The Project Approval Process (Finishing Define)

- Enter Your Project into QPT
- Get Approval from your Sponsor
- Discuss the Project with your MBB
- Discuss the Project with your IM representative
 - IM will need to approve the project in QPT
- Present the Project to your Champion
 - Champion Gives Approval for Project
 - Periodic Meetings or Conference Calls will be scheduled for this purpose
- SQE Approves Project in MIQ

Congratulations!

You have finished defining your project and are off into Measure.



The Define Phase

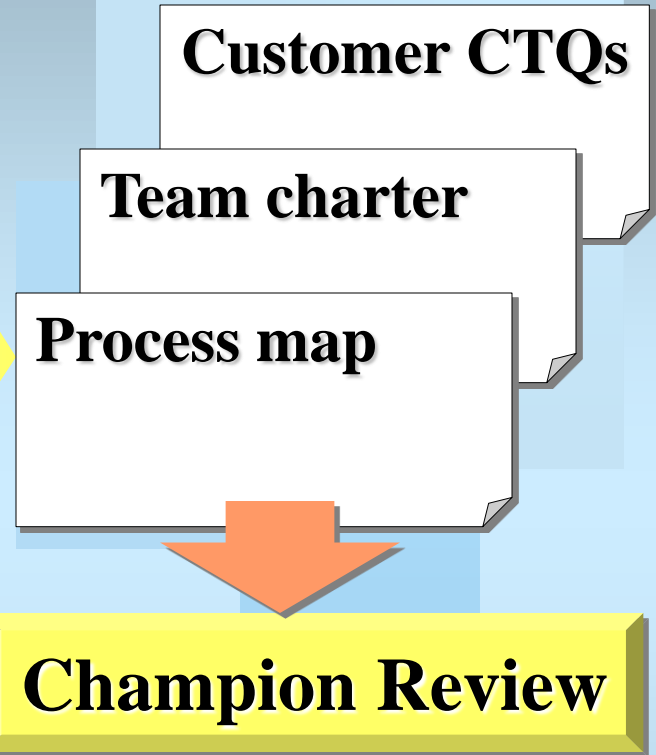
(1) Who is the customer?

(2) Define

- customer expectations,
- team goals,
- project boundaries

(3) Define the process

**you are striving to improve
by mapping the process.**



Check!

- Quantify your customer definition
- Analyze the voice of your customer(s)
- Translate customer needs into CTQs
- Integrate CTQs with business strategies
- Identify project CTQs.

Understanding Processes

Define

Measure

Analyze

Improve

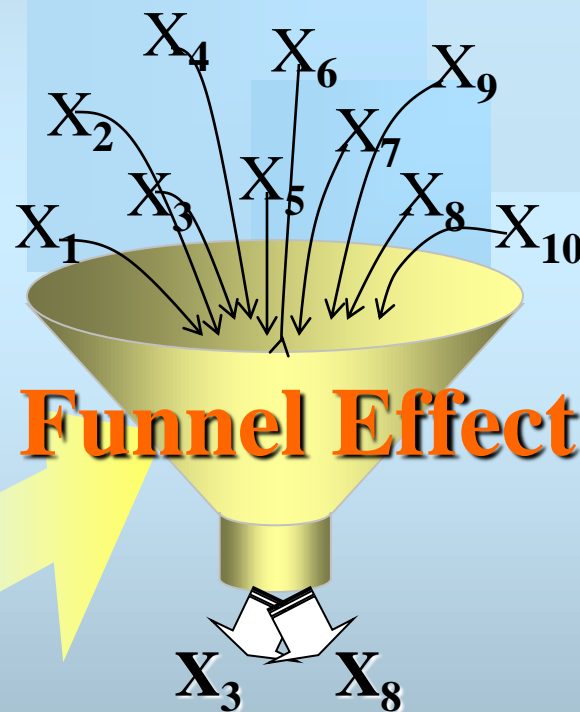
Control

Select CTQ Characteristic

Define Performance Standards

Validate Measurement System

- Fishbone
- C & E Matrix
- FMEA
- Pareto
- QFD



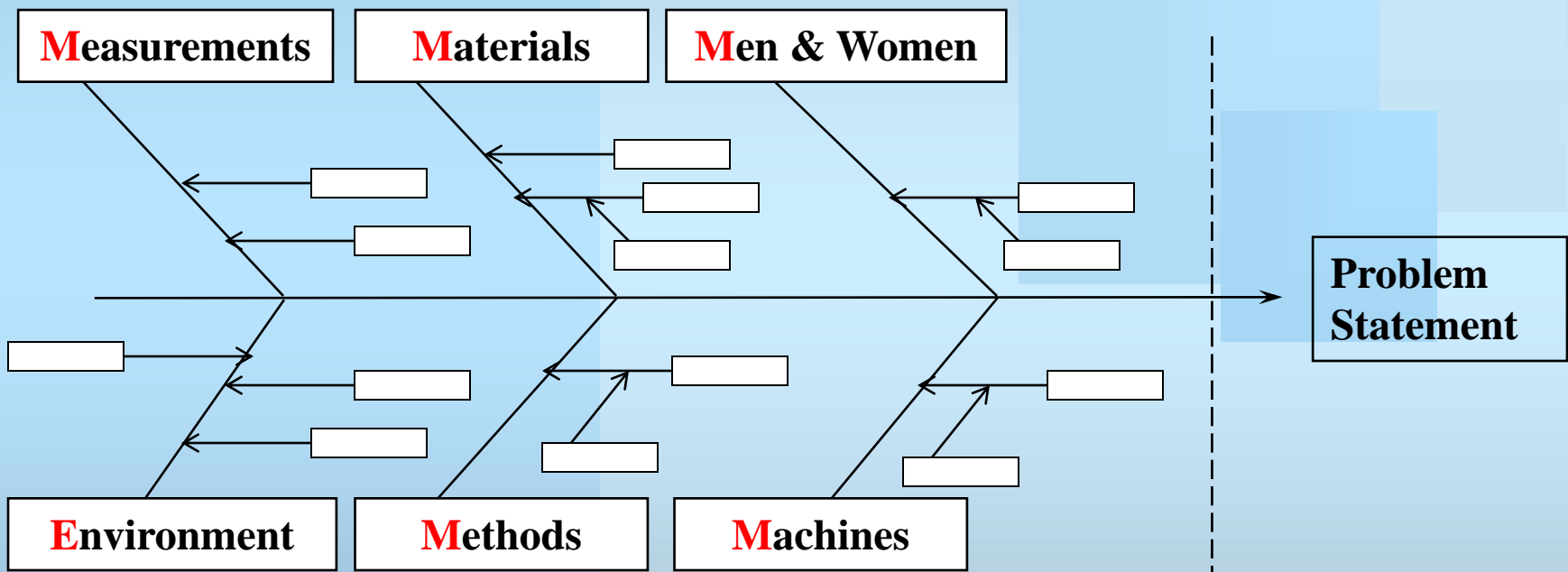
Funnel Effect

Vital Few Xs

Fishbone Diagram (for Product)

⇒ Draw a blank diagram on a flip chart.

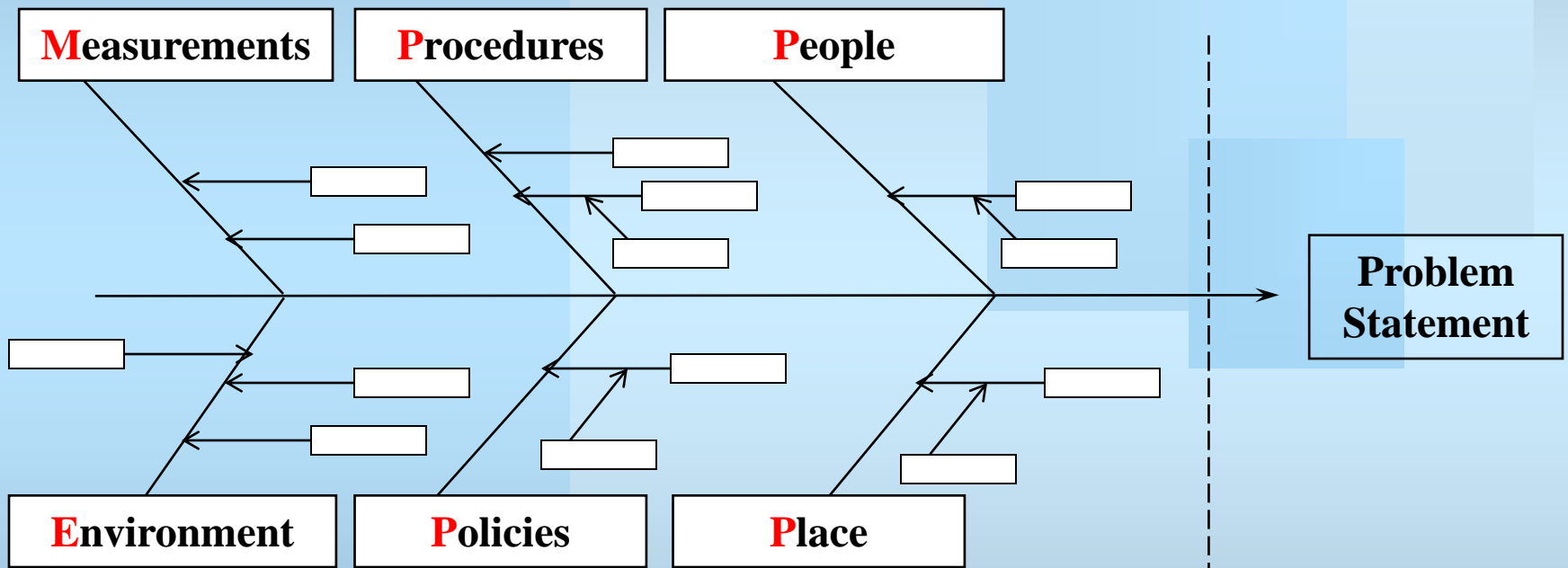
✿ Define your problem statement.



✿ Label branches with categories appropriate to your problem.



Fishbone Diagram (for Transaction)





C&E Matrix

Xs

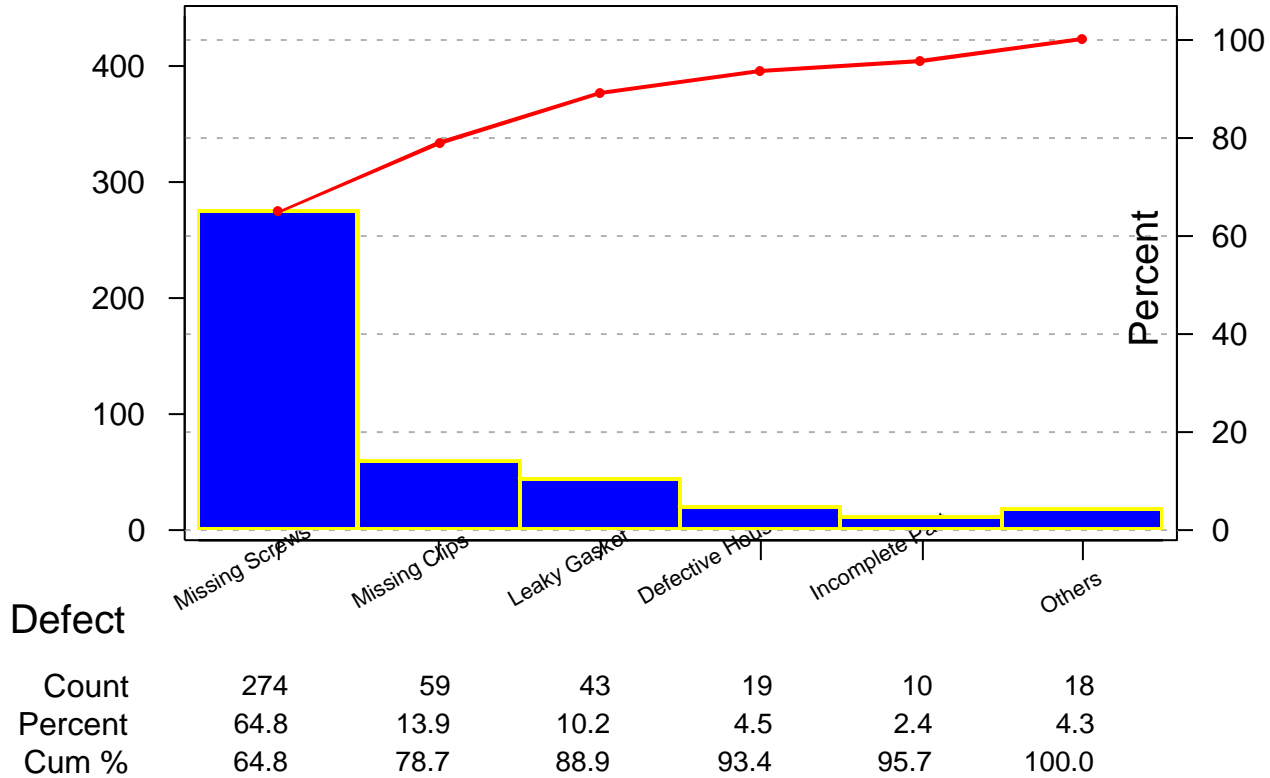
Cause and Effect Matrix **Ys**

		Rating of Importance to Customer															
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
		Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Requirement	Total
	Process Step	Process Input															
1																	0
2																	0
3																	0
4																	0
5																	0
6																	0
7																	0
8																	0
9																	0
10																	0
11																	0
12																	0
13																	0
14																	0
15																	0
16																	0
17																	0
18																	0
19																	0
20																	0
	Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Lower Spec																
	Target																
	Upper Spec																

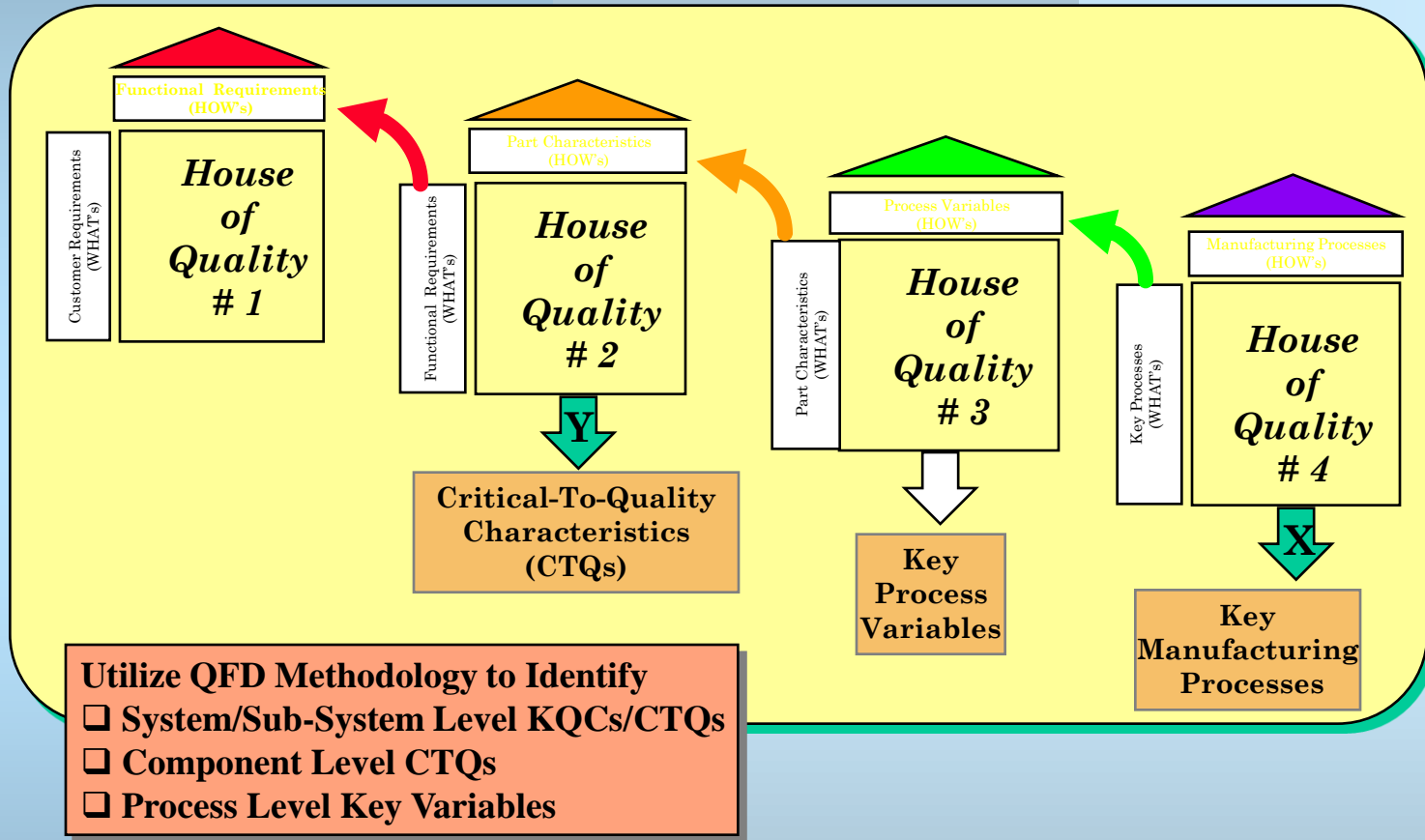


Pareto Chart

Pareto Chart for Defects



QFD : Quality Function Deployment



A System for Translating Customers Requirements into Company Requirements at Each Stage From Research and Product Development To Engineering and Manufacturing To Marketing/Sales and Distribution



Performance Standards

Define

Measure

Analyze

Improve

Control

Select CTQ Characteristic

Define Performance Standards

Validate Measurement System

- RTY
- DPU, DPMO
- C_p , C_{pk} , P_p , P_{pk}



Measurement System Analysis

Define

Measure

Analyze

Improve

Control

Select CTQ Characteristic

Define Performance Standards

Validate Measurement System

- Gage R&R



The Breakthrough Cookbook

Define

- A Identify Customer CTQ
- B Product/Process Tree
- C Bound Project / Benefits
- D Formal Approval

Step	Description	Focus	Tools
Measure			
1	Select CTQ Characteristic	Y	Fishbone, FMEA, Pareto, Customer, QFD
2	Define Performance Standards	Y	Customer, Blueprints
3	Validate Measurement System	Y	Gage Study
Analyze			
4	Establish Product Capability	Y	Capability Indices
5	Define Performance Objective	Y	Team, Benchmarking
6	Identify Variation Sources*	X	Multi-Vari, Hypothesis Tests
Improve			
7	Screen Potential Causes	X	DOE-Fraction
8	Discover Variable Relationships	X	DOE-Full
9	Establish Operating Tolerances	X	Predict. Eqns., DFSS, Realistic Tolerancing
Control			
10	Validate Measurement System*	X	Gage Study
11	Determine Process Capability	X	Capability Indices
12	Implement Process Control System	X	Risk Analysis, Mistake Proof, SPC

* You may want to validate the Measurement System for "X" before step 6.

Breakthrough Phases

Phase 1 (Define). This phase defines the project. It identifies customer CTQs and ties them to business needs. Further, it defines a project charter and the business process bounded by the project.

Phase 2 (Measurement). This phase is concerned with selecting one or more product characteristics; i.e., dependent variables, mapping the respective process, making the necessary measurements, recording the results on process “control cards,” and estimating the short- and long-term process capability.

Phase 3 (Analysis). This phase entails benchmarking the key product performance metrics. Following this, a gap analysis is often undertaken to identify the common factors of successful performance; i.e., what factors explain best-in-class performance. In some cases, it is necessary to redesign the product and/or process.

Phase 4 (Improvement). This phase is usually initiated by selecting those product performance characteristics which must be improved to achieve the goal. Once this is done, the characteristics are diagnosed to reveal the major sources of variation. Next, the key process variables are identified by way of statistically designed experiments. For each process variable which proves to be significant, performance specifications are established.

Phase 5 (Control). This phase is related to ensuring that the new process conditions are documented and monitored via statistical process control methods. After a "settling in" period, the process capability would be reassessed. Depending upon the outcomes of such a follow-on analysis, it may be necessary to revisit one or more of the preceding phases.

